



Hamilton/Burlington SPCA
Board Meeting Minutes
Tuesday, March 8, 2016. 7:45 p.m.
Stanley Avenue Baptist Church. Locke Street. Hamilton

Present: M. Strecker, Chair; B. Dowd; J. Gledhill; B. Holton; A. Johnson; M. Moore; J. Nemet; M. Emo (CEO)
Regrets: J. Junaid; K. Ugenti

1.0 Welcome

M. Strecker called the meeting to order at 7:45 with quorum in place.

2.0 Approval of Agenda

A. Johnson moved to approve the agenda with the addition of 8.1 New Business – Nomination of Treasurer. **B. Holton seconded. Motion carried.**

3.0 Declarations of Interest

None declared.

4.0 Approval of Minutes

M. Moore moved to approve the minutes of February 9, 2016, and the minutes of January 21, 2016. **J. Gledhill seconded. Motion carried.**

5.0 Business Arising None

6.0 Consent Agenda Deferred

7.0 Committee Reports None

8.0 New Business

8.1 Board Treasurer

A. Johnson moved to approve Barry Dowd as Board Treasurer, effective immediately. **B. Holton seconded. Motion carried.**

9.0 In Camera None

10.0 Next Meeting

Tuesday April 12, 2016. 6:00 pm. Bay Gardens Funeral Home. Rymal Road

11.0 **A. Johnson moved** to adjourn the meeting at 8:00 pm.

MEMO

To: HBSPCA Board of Directors
From: M. Emo, CEO
Date: March 4, 2016
Re: CEO Report

Hiring processes for the Coordinators Volunteer Services and Resource Development are expected to be concluded by the end of March.

Ten (10) high school co-op students commenced their placement at the shelter on Tuesday February 16. Coop students generally have 3 hour shifts Monday-Friday either in the morning (8:00 am -11:00 am) or afternoon (1:00 – 4:00 pm). Students are participating in the Companion Animal Hospital (4 students), cat care (3 students) and dog kennel (3students) programs.

The Annual Volunteer Celebration Dinner is scheduled for Monday April 11 at St. Naum Macedonian Church and Hall on Stonechurch Road (between Upper Ottawa and Nebo Road). The number of active volunteers in 2015 was approximately 250 persons across all programs and services including the Board. This year, BMO is the event sponsor.

The second of four blitz months was completed in February; 175 spay surgeries were subsidized by PetSmart Charities. The goal continues to be that for each of the four months in 2016, the \$20 co-pay registrations are targeted in neighbourhoods for which access to services and affordability are barriers to cat spay neuter services.

The second meeting of the Overarching Issues Working Group (Ministry of Community and Social Services – MCSS), a working group to address jury recommendations emanating from Guy Mitchell Coroner's Inquest (July 2015), took place February 18. The inaugural meeting of all participant stakeholders in November 2015 established working groups and related terms of reference and time frames. The HBSPCA participates on the Overarching Issues Working Group tasked with examining broad policy issues that may be shared with other sectors (seniors, children, new immigrants, etc.) and other ministries and provide advice on the most effective ways to enhance protections for vulnerable adults. At the first day long meeting of the working group in January, members identified issues in the current system of abuse reporting and measures that could be taken to reduce individuals' vulnerability, increase public awareness of adult abuse and strengthen the ability of authorities to identify, investigate and intervene when individuals are at risk. The foci of the February meeting included:

- an overview of considerations that inform government public awareness campaigns, such as target audiences, goals and objectives, the length of time and resources needed to change attitudes and behavior; and, a discussion on the merits of partnering with other sectors to develop a marketing strategy that speaks to all individuals/groups experiencing abuse and neglect rather than singling out adults with a developmental disability.

- An update from the Ministry of Community Safety and Correctional Services (MCSCS) about a new strategy the government is developing to modernize policing and improve community safety and well-being in the province; MCSCS is holding public consultations in various Ontario locations including Hamilton – information available at Ontario.ca/safercommunities
- A discussion on the value of developing local protocols for service providers from multiple sectors to respond to and report suspected cases of abuse and neglect, and
- an overview of the findings of the Jamie Hawley Coroner’s Inquest and jury recommendations that were issued in December 2015. As there are several significant areas of overlap in the recommendations of the two juries, including establishing working groups, working group members supported MCSS’s proposed approach to build on the mandate and work of the current working group to address recommendations from both juries.